



# RECRUITING ANNOUNCEMENT



Organization and Human resources Division  
Human Resources Development Unit

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Job description		Selection code: 243_CRI_AIP
Type of post and number of positions vacant	<b>N. 1 (one) temporary position for 24 months as Fourth level Technologist (T4), part-time 32/38 hours, in the field of insect pest management in agricultural systems</b>	
Organisational structure and manager for the position	Research and Innovation Centre (CRI), Department of Sustainable Ecosystems and Bioresources, Agricultural Entomology Unit. Project in collaboration with the University of Trento, Center Agriculture Food Environment (C3A).	
Requirements necessary for participation	<ul style="list-style-type: none"> <li>- Master Degree in Biology, Agricultural Sciences or equivalent;</li> <li>- Knowledge of written and spoken scientific English (minimum level B2), evaluated during the interview.</li> </ul>	
Exclusion from the recruitment process	The following may not participate in the recruitment process: temporary staff, project workers and staff who have been employed or worked on a freelance basis for the Foundation in an equivalent role for a duration of more than 12 months.	
Job description	Despite the area-wide application of integrated pest management strategies some key insect pests and pathogens still represent a major risk for the local grapevine and fruit production, according to seasonal and geographical specific conditions. By means of monitoring activities and analysis of environmental variables, the candidate will therefore characterize the spatial distribution of 4 major agricultural insect pests ( <i>Halyomorpha halys</i> , <i>Drosophila suzukii</i> and <i>Cydia pomonella</i> ) and pathogens ( <i>Plasmopara viticola</i> ) of the Trento Province in order to assess the risk they pose to the local agricultural production. The work will be done on behalf of the project "I.T.A. 2.0 Innovation Technology Agriculture" funded by Programma di Sviluppo Rurale della Provincia autonoma di Trento per il periodo di programmazione 2014- 2020: Operazione 16.1.1. "Gruppi Operativi nell'ambito del Partenariato Europeo dell'Innovazione (PEI).	
Duties / Tasks	<ul style="list-style-type: none"> <li>● Rearing of insects (<i>Halyomorpha halys</i> and <i>Drosophila suzukii</i>);</li> <li>● field surveys for sampling and monitoring;</li> <li>● trap services;</li> <li>● data collection and storage;</li> <li>● data analysis</li> </ul>	
Keywords	Agricultural pests, entomology, plant pathology, field surveys, monitoring, risk assessment	
Recruitment methods	Recruitment selection will be based on qualifications ( <b>maximum 30 points</b> ) and interview ( <b>maximum 70 points</b> ). The outcomes of the recruitment process will be based on the total points obtained as a result of their qualifications and performance during the interview.	
Subjects covered in the interview	<p>During the interview (in English and/or in Italian), the following knowledge will be verified (<b>maximum 70 points</b>):</p> <ul style="list-style-type: none"> <li>- General information of biology/ecology/agricultural relevance of any of the target species (<b>maximum 15 points</b>)</li> <li>- Techniques of insect rearing and release (for biological control) (<b>maximum 20 points</b>)</li> <li>- Methods of management/monitoring of any of the target species (<b>maximum 20 points</b>)</li> </ul>	



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	<ul style="list-style-type: none"> <li>- Skill in the use of databases/worksheet/statistical softwares (<b>maximum 10 points</b>)</li> <li>- Knowledge of general organization and main activities conducted in FEM (<b>maximum 5 points</b>)</li> </ul> <p>The candidate must reach a minimum threshold of <b>45 points</b> to be admitted to the final ranking.</p>
Criteria for the pre-selection (if provided for)	<p>On the basis of the information contained in the <i>curricula</i> or demonstrated by candidates, <b>the best 10 applicants</b>, based on the highest scores obtained following the criteria below, <b>will be selected and admitted to the interview phase (maximum 30 points)</b>:</p> <ul style="list-style-type: none"> <li>- Master thesis with subject on: Agricultural Entomology, Plant Pathology (<b>5 points</b>); Ecology, Forestry (<b>3 points</b>); other subjects attaining to Agriculture, Biology and equipollent (<b>1 point</b>);</li> <li>- Work experience (years of PhD are also recognized as work experience) in the field of Agricultural Sciences or Forestry in specialized laboratories, research institutes, university or private companies (<b>1 to 4 points</b> per year, according to the pertinence of the duties, up to <b>maximum 20 points</b>);</li> <li>- Technical/scientific publications (published) and/or talks at conferences in the last 5 years in the field of Agricultural Entomology, Plant Pathology, Ecology, Forestry (<b>0.5 points</b> per item, <b>maximum 5 points</b>).</li> </ul>
Knowledge of languages in the context of the Common European Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment	<p>Knowledge of written and spoken scientific English will be verified during the interview on a subject of a technical or scientific nature, starting at a minimum level corresponding to B2.</p> <p><i>To understand the levels of knowledge required consult the dedicated page at the EUROPASS site:</i>  <a href="https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr">https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr</a></p> <p><b>In the event that it is ascertained that the candidate does not have knowledge of English corresponding with level B2, s/he will be excluded from the recruitment process.</b></p> <p>Knowledge of English, self-certified in the pre-selection process, will be checked during the interview, as specified above.</p>
Methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail (<b>NO PEC</b>), sent to the contact address used to send the curriculum, at least 10 days before the interview date.</p>
Gross annual remuneration	<p>Temporary employee contract "CCPL Fondazioni", Fourth level Technologist, part-time contract 32 hours (38 hours full-time contract), yearly Euro 28,090.26 including 13° and 14° months.</p>
Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure	<p>Applications must <b>arrive by and no later than 23:59</b> (the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) <b>on April 22, 2018</b>.</p> <p>The recruitment procedure will terminate at the latest by October 22, 2018.</p>





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<p>How to present applications</p>	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address <b>(NO PEC)</b> <a href="mailto:curricula@fmach.it">curricula@fmach.it</a>, indicating the recruitment code in the object of the message <b>(243_CRI_AIP – Temporary T4 insect pest management)</b>. The work curriculum must be saved with file extension: <b>Surname Name_CV.doc , or .pdf</b>. In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
<p>Proof of documentation in the event of hiring and relative deadlines</p>	<p>By at least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> <li>- Master degree certificate.</li> </ul>
<p>Results of the selection</p>	<p>The results of the selection will be communicated by:</p> <ul style="list-style-type: none"> <li>- <b>Publication of the suitable candidate ranking</b> on the webpage dedicated to the present recruiting, with the details of ranking order, family name, name and obtained points;</li> <li>- <b>Communication to all candidates</b>, suitable in the ranking and not suitable, at the end of the recruitment procedure <b>individually via e-mail (NO PEC)</b>, sent to the contact address used to send the curriculum.</li> </ul>
<p>Hiring conditions and categories covered by Law 68/99</p>	<p>It is underlined that the Fondazione Edmund Mach applies D.lgs. 368/2001, including article 5, paragraph 4 bis, which excludes the possibility of legitimately prolonging or renewing temporary contracts for equivalent roles for more than 36 months. Furthermore, the Foundation reserves the right to carry out appropriate checks in relation to the truthfulness of the information stated in the application and the enclosed curriculum.</p> <p>Finally, candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.</p>
<p>Current Welfare and benefit</p>	<ol style="list-style-type: none"> <li>1. <a href="#">Family Audit</a> certified company, with flexible working time and human resources management policy work-life conciliation oriented;</li> <li>2. Access to the in-house canteen and cafeteria in San Michele all'Adige, <a href="#">card for meals out of the canteen</a> available with the value of 6,00 Euro;</li> <li>3. <a href="#">Bikesharing</a> location and free car park within the campus in San Michele all'Adige and in the peripheral offices;</li> <li>4. Free Wi-Fi eduroam access (<a href="#">Education Roaming</a>) in the campus building in San Michele all'Adige (90% coverage) and in other companies with GARR Wi-Fi service;</li> <li>5. Employee discount for the purchase of the internal <a href="#">winery products</a>;</li> <li>6. <a href="#">Staff Social Club</a>, with discount for members and promotions of sport-recreational activities;</li> <li>7. Internal periodical market with agro-food products prepared by the Foundation high school students.</li> </ol>
<p>Handling of data</p>	<p>The curriculum must include the following phrase, otherwise the candidature will not be taken into consideration: <b>I agree to the handling of my personal data in accordance with D.lgs. 196/2003</b>. The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p>

<p>FONDAZIONE EDMUND MACH</p>  <p>ISTITUTO AGRARIO DI SAN MICHELE ALL'ADIGE</p>	<h2>RECRUITING ANNOUNCEMENT</h2>	
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Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to "[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)".

The Director General  
Dr. Sergio Menapace