

RECRUITING ANNOUNCEMENT

Job description



Selection code: 244_CRI_SSS

This document has been translated into English for the convenience of international readers. For any matter concerning its interpretation, execution and/or validity, the Italian document is the authoritative version.



Type of post and number of positions vacant	Fourth band Researcher (R4) in the field of sensory science – Recruiting for the formation of ranking for temporary employee contract.
Organisational structure and manager for the position	Research and Innovation Centre (CRI), Department of Food Quality and Nutrition, Sensory quality Group. Head of the group: Flavia Gasperi.
Requirements necessary for participation	<ul style="list-style-type: none"> - Master Degree in Science of Food Technology, Chemistry, Chemistry and Pharmaceutical Technologies, Natural Sciences, Cognitive Sciences or equivalent. - Knowledge of Italian (minimum level B2) and English (minimum level B1), evaluated during the interview.
Exclusion from the recruitment process	The followings may not participate in the recruitment process: temporary staff, project workers and staff who have been employed or worked on a freelance basis for the Foundation in an equivalent role for a duration of more than 36 months.
Job description	Research activity in the field of sensory sciences for the development and application of sensory and instrumental methods aimed at the characterization of innovative products and processes in the agri-food sector. In particular, it will be required to contribute to the planned activities foreseen in the research projects coordinated by the QS research group: the researcher(s), under the coordination of the PI and in close collaboration with the group staff, will carry out with limited autonomy the experimental activity included, analysis and interpretation of data, reporting and dissemination of results through drafting of scientific papers and participation in congresses.
Duties / Tasks	The researcher(s) will carry out research activities with limited autonomy with the constant supervision of the PI: planning and execution of experiments, data processing, drafting of reports and contribution to publication and dissemination of results.
Keywords	Food quality, sensory methods, instrumental methods, physical and chemical analysis, volatile compounds, textures, image analysis, predictive models of quality.
Recruitment methods	Recruitment selection will be based on qualifications (maximum 30 points) and interview (maximum 70 points). The outcomes of the recruitment process will be based on the total points obtained as a result of their qualifications and performance during the interview.
Subjects covered in the interview	<p>During the interview, which will take place in Italian and/or English, chosen by the candidate, the knowledge of the following topics will be verified (maximum 70 points):</p> <ul style="list-style-type: none"> – Basic principles of food science (up to 25 points, minimum grade required 15); – Applications, potential and critical aspects of the main sensory and analytical techniques for the evaluation of food quality (up to 25 points, minimum grade required 15); – Basic computer knowledge and specific software for the management of sensory tests and for statistical data processing (up to 15 points, minimum grade required 8); – fundamental activity and organization of FEM, rights and duties of the employee (up to 5 points, minimum grade required 2); <p>The candidate must reach a minimum threshold of 45 points to be admitted to the final ranking.</p>

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<p>Criteria for the pre-selection (if provided for)</p>	<p>On the basis of the information contained in the <i>curricula</i> or demonstrated by candidates, the best applicants (maximum 10), based on the highest scores obtained following the criteria below, will be selected and admitted to the interview phase (maximum 30 points):</p> <ul style="list-style-type: none"> - Degree thesis on topics related to food science or sensory sciences (up to a maximum of 3 points); - Post-graduate work experience in the field of food sciences or sensory sciences gained as an employee or contractor at highly qualified laboratories / research institutes / universities (including years of research doctorate): points 1 to 3 per year in relation to type of experience and relevance of the research activity, up to a maximum of 15 points; - Number of scientific publications with Impact Factor, carried out in the last 5 years (reference date of expiry of this announcement), related to the field of food science or sensory sciences (from 0.5 to 2 points for each publication in relation to relevance and impact factor up to a maximum of 10 points); - Number of technical-scientific publications and / or communications at technical-scientific conferences and / or dissemination events carried out in the last 5 years (reference date of expiry of this announcement), related to the food science or sensory sciences sector (0.5 point for each publication / deed and up to a maximum of 2 points).
<p>Knowledge of languages in the context of the Common European Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment</p>	<p>In the case of foreign candidates, knowledge of written and spoken Italian (minimum level corresponding to B2) will be verified during the interview. Furthermore, knowledge of written and spoken scientific English will also be verified (to be checked by an interview on a subject of a technical or scientific nature) at a minimum level corresponding to B1.</p> <p><i>To understand the levels of knowledge required consult the dedicated page at the EUROPASS site:</i> https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr</p> <p>In the event that it is ascertained that the candidate does not have knowledge of Italian equivalent to level B2 and of English corresponding with level B1, s/he will be excluded from the recruitment process.</p> <p>Knowledge of English, self-certified in the pre-selection process, will be checked during the interview, as specified above.</p>
<p>Methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test</p>	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail (NO PEC), sent to the contact address used to send the curriculum, at least 10 days before the interview date.</p> <p>The interviews will be held at the Fondazione E. Mach in San Michele all'Adige (TN).</p>
<p>Gross annual remuneration</p>	<p>Temporary employee contract "CCPL Fondazioni", Fourth level Researcher, gross annual compensation Euro 33.357,19 including 13th and 14th monthly payments.</p>
<p>Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure</p>	<p>Applications must arrive by and no later than 23:59 (the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) on May 20, 2018. The recruitment procedure will terminate at the latest by November 20, 2018.</p>
<p>How to present applications</p>	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address (NO PEC) curricula@fmach.it, indicating the recruitment code in the object of the message (Code 244_CRI_SSS – R4 temporal sensory quality group).</p>

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	<p>The work curriculum must be saved with file extension: Surname Name_CV.doc , or .pdf.</p> <p>In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
<p>Proof of documentation in the event of hiring and relative deadlines</p>	<p>By at least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> – Master degree certification.
<p>Results of the selection</p>	<p>The results of the selection will be communicated by:</p> <ul style="list-style-type: none"> – Publication of the suitable candidate ranking on the webpage dedicated to the present recruiting, with the details of ranking order, family name, name and obtained points; – Communication to all candidates, suitable in the ranking and not suitable, at the end of the recruitment procedure individually via e-mail (NO PEC), sent to the contact address used to send the curriculum.
<p>Hiring conditions and categories covered by Law 68/99</p>	<p>It is underlined that the Fondazione Edmund Mach applies D.lgs. 368/2001, including article 5, paragraph 4 bis, which excludes the possibility of legitimately prolonging or renewing temporary contracts for equivalent roles for more than 36 months. Furthermore, the Foundation reserves the right to carry out appropriate checks in relation to the truthfulness of the information stated in the application and the enclosed curriculum.</p> <p>Finally, candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.</p>
<p>Current Welfare and benefit</p>	<ol style="list-style-type: none"> 1. Family Audit certified company, with flexible working time and human resources management policy work-life conciliation oriented; 2. Access to the in-house canteen and cafeteria in San Michele all'Adige, card for meals out of the canteen available with the value of 6,00 Euro; 3. Bikesharing location and free car park within the campus in San Michele all'Adige and in the peripheral offices; 4. Free Wi-Fi eduroam access (Education Roaming) in the campus building in San Michele all'Adige (90% coverage) and in other companies with GARR Wi-Fi service; 5. Employee discount for the purchase of the internal winery products; 6. Staff Social Club, with discount for members and promotions of sport-recreational activities; 7. Internal periodical market with agro-food products prepared by the Foundation high school students.
<p>Handling of data</p>	<p>The curriculum must include the following phrase, otherwise the candidature will not be taken into consideration: I agree to the handling of my personal data in accordance with D.lgs. 196/2003. The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p>

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Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to “[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)”.

The Director General
Dr. Sergio Menapace