



<p>FONDAZIONE EDMUND MACH</p>  <p>ISTITUTO AGRARIO DI SAN MICHELE ALL'ADIGE</p>	<h2>RECRUITING ANNOUNCEMENT</h2>	
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Job description	Selection code: 260_CRI_CKS
<p>This document has been translated into English for the convenience of international readers.</p> <p>For any matter concerning its interpretation, execution and/or validity, the Italian document is the authoritative version.</p>	
<p>Type of post and number of positions vacant</p>	<p>N. 1 (one) temporary position for 24 months* as fourth level Technologist (T4) part-time (28/38 hours) in the field of rural / urban research and innovation.</p>
<p>Organisational structure and manager for the position</p>	<p>Research and Innovation Centre (CRI), executive dr. Annapaola Rizzoli; EIT Climate KIC project SATURN, Lead Alessandro Gretter.</p> <p>* The duration of the contract cannot exceed the date of October 30th, 2021, which is the end date of the project (the position is within the project SATURN and the duration of the contract is limited to the duration of the project).</p>
<p>Requirements necessary for participation</p>	<ul style="list-style-type: none"> • Master degree or a degree equivalent to Master of Science in Environmental Engineering, Food System, Environmental Economics, Climate Change Sciences or other relevant degree; • Knowledge of the Italian language (minimum level C1) and of the English language (minimum level B2), is going to be ensured during the interview.
<p>Exclusion from the recruitment process</p>	<p>Temporary staff and freelancers who worked for the Fondazione for more than 12 months may not participate in the recruitment process.</p>
<p>Job description</p>	<p>Research and experimentation activities concerning innovation activities (technical, process and management) for the sustainable management of agricultural, forestry and natural resources in the urban and rural spatial dimension in a perspective of mitigation and adaptation to climate change. The position is linked to the activities of the SATURN project funded by the EIT Climate KIC.</p>
<p>Duties / Tasks</p>	<p>The candidate must work in close relationship and under the indications of the project manager and the referents of the various WPs. Among his/her tasks there are the collection and processing of data and information with respect to the flows of resources and products, with particular attention to the food-feeding system, which occurs in the study areas of the project (Trento, Pergine Valsugana and the Rotaliana Community in Trentino, Municipality of Gothenburg in Sweden and Birmingham in the United Kingdom) also for the purpose of evaluating the climate impact in a Life Cycle Thinking perspective (LCT). To this end, a basic knowledge of Statistics and GIS is also required.</p> <p>The candidate, together with the FEM staff involved in the project, will actively participate in all the activities of confrontation with the local actors functional to the realization of the project activities, the involvement of the citizens or the dissemination of the results. This includes participation in the project meetings and any other activity, even abroad, for the achievement of the project's aims, including seminars focused to the creation of new external financing opportunities.</p>
<p>Keywords</p>	<p>Climate change, food systems, citizen engagement, participatory tools, resource analysis and dynamics</p>
<p>Recruitment methods</p>	<p>By qualifications (maximum 30 points) and interview (maximum 70 points). The outcomes of the recruitment process will be based on the total points obtained as a result of qualifications and performance during the interview</p>



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Subjects covered in the
interview

During the interview, which will be held both in Italian and English, knowledge of the following topics will be verified (**maximum 70 points**):

- Theories, models and applications for the sustainable management of rural and urban landscape resources (**up to 18 points, minimum mark required 10**);
- Models and applications for the evaluation of flows and resources (**up to 18 points, minimum mark required 8**);
- Participation tools for conducting research, territorial animation and dissemination (**up to 15 points, minimum mark required 8**);
- Basic computer skills (operating systems, offices, databases, networks, printers) and specific GIS software and for the management and statistical processing of data (**up to 15 points, minimum required score 8**);
- Fundamental activity and organization of the FEM, rights and duties of the employee (**up to 4 points, minimum mark required 2**).

The candidate must reach a **minimum assessment at the interview of 45/70 points**.

Title evaluation and pre-
selection criteria (if
provided for)

On the basis of the information present in the *curricula* or in any case proven by the candidates, **the best 8 candidates identified in relation to the highest score obtained according to the following criteria (maximum 30 points) will be selected and interviewed:**

- Degree thesis in the areas of Environmental Engineering, Food System, Environmental Economics, Climate Change Sciences or others with relevance (**from 1 to 2 points in relation to relevance to the SATURN project**);
- Master degree or equivalent degree to Master of Science: **1 point per vote between 100 and 105, 2 points per vote between 106 and 108, 3 points per vote between 109 and 110 cum laude**;
- Work experience in the areas of Environmental Engineering, Food System, Environmental Economics, Climate Change Sciences or others with relevance gained as an employee, contractor or intern at research institutes / universities (excluding the years of the PhD) / public bodies / private companies / Associations: **points 2 per year in relation to the relevance of the research activity, up to a maximum of 8 points**;
- Participation in project activities within the agricultural, food, forestry and environmental sectors and / or concerning urban or rural spatial environments and / or the issue of climate change at research institutes / universities / public bodies / private companies / associations: **up to points 2 per year (or fraction thereof) in relation to the relevance of the research activity, up to a maximum of 8 points**.
- PhD in Environmental Engineering, Food System, Environmental Economics, Climate Change Sciences or other relevant doctorate (**3 points**);
- Number of scientific publication, technical-scientific publications and / or communications to technical-scientific conferences and / or dissemination events carried out in the last 5 years (at the deadline of this announcement), relating to the sector of Environmental Engineering, Food System, Environmental Economics, Sciences of Climate Change or others with relevance (**0.5 point for each publication / act / event and up to a maximum of 6 points**);





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<p>Knowledge of languages in the context of the Common European Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment</p>	<p>In the case of foreign candidates, knowledge of written and spoken Italian (minimum level corresponding to C1), which will be verified during the interview, carried out in Italian, for all candidates admitted to the interview phase. Furthermore, knowledge of written and spoken scientific English will also be verified (to be checked by an interview on a subject of a technical or scientific nature) at a minimum level corresponding to B2. <i>To understand the levels of knowledge required consult the dedicated page at the EUROPASS site:</i> https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr In the event that it is ascertained that the candidate does not have knowledge of Italian equivalent to level C1 and English corresponding with level B2, s/he will be excluded from the recruitment process.</p>
<p>Methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test</p>	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail (NO PEC), sent to the contact address used to send the curriculum, at least 10 days before the interview date. The interviews will be held at the Fondazione E. Mach in San Michele all'Adige (TN).</p>
<p>Gross annual remuneration</p>	<p>Temporary employee contract "CCPL Fondazioni", Fourth level Researcher, gross annual compensation Euro 25.316,28 including 13th and 14th monthly payments.</p>
<p>Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure</p>	<p>Applications must arrive by and no later than 23:59 (the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) on May 8, 2019. The recruitment procedure will terminate at the latest by November 8, 2019.</p>
<p>How to present applications</p>	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address (NO PEC) curricula@fmach.it, indicating the recruitment code in the object of the message (260_CRI_CKS T4 temporary rural / urban). The work curriculum must be saved with file extension: Surname Name_CV.doc , or .pdf. In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
<p>Proof of documentation in the event of hiring and relative deadlines</p>	<p>By at least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> - Master of Science certificate; - Other documents if required (e.g. Work experiences, PhD certificate).
<p>Results of the selection</p>	<p>The results of the selection will be communicated by:</p> <ul style="list-style-type: none"> – Publication of the suitable candidate ranking on the webpage dedicated to the present recruiting, with the details of ranking order, family name, name and obtained points; – Communication to all candidates, suitable in the ranking and not suitable, at the end of the recruitment procedure individually via e-mail (NO PEC), sent to the contact address used to send the curriculum.
<p>Hiring conditions and categories covered by Law 68/99</p>	<p>Please note that the Edmund Mach Foundation operates in compliance with the legislation in force as concerning fixed-term contracts. Finally, candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.</p>

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<p>Current Welfare and benefit</p>	<ol style="list-style-type: none"> 1. Family Audit certified company, with flexible working time and human resources management policy work-life conciliation oriented; 2. Access to the in-house canteen and cafeteria in San Michele all'Adige, card for meals out of the canteen available with the value of 6,00 Euro; 3. Bikesharing location and free car park within the campus in San Michele all'Adige and in the peripheral offices; 4. Free Wi-Fi eduroam access (Education Roaming) in the campus building in San Michele all'Adige (90% coverage) and in other companies with GARR Wi-Fi service; 5. Employee discount for the purchase of the internal winery products; 6. Staff Social Club, with discount for members and promotions of sport-recreational activities; 7. Internal periodical market with agro-food products prepared by the Foundation high school students.
<p>Information about the processing of personal data</p>	<p>According to Article 13 of the EU General Data Protection Regulation 2016/679 ("GDPR" or "Regulation"), and in general in accordance with the principle of transparency foreseen in the same Regulation, the information regarding the processing of personal data is available in the webpage "Information about the processing of personal data". Please add the following phrase to your CV otherwise your application will not be considered: I have read and understood the information about the management of my personal data in accordance with the provisions of EU General Data Protection Regulation 2016/679.</p> <p>The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p> <p>The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p>

Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to "[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)".

The Director General
Dr. Sergio Menapace