



RECRUITING ANNOUNCEMENT



Organization and Human resources Division
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Job description	Selection code: 270_CRI_AE
Type of post and number of positions vacant	N. 1 (one) permanent position as Third level Researcher (R3) in the field of Agricultural Entomology.
Organisational structure and manager for the position	Agricultural Entomology Unit, Department of Sustainable Agro-Ecosystems and Bioresources, Research and Innovation Centre (CRI). Head: Valerio Mazzoni.
Requirements necessary for participation	<ul style="list-style-type: none"> - Master of Science in Agricultural sciences, Biology, Ecology, Forestry, Environmental studies or equivalent; - PhD with subject in Entomology, Biological Control, Plant defense, Animal Ecology; - Knowledge of written and spoken English (minimum level B2), evaluated during the interview.
Job description	The position is for an entomologist specialized in biological control of agricultural pest arthropods, native and invasive, with a strong background in the insect monitoring, management of parasitoids and ecological assessment of the host/parasitoid interactions. The position will require previous experience both on the pest management, in particular, of techniques of parasitoid rearing, release and efficacy assessment. The activities will included both field and laboratory trials on forest and agronomic ecosystems. The successful candidate will contribute to data treatment, data analysis and interpretation. He/she will also be responsible of the quality control of the data produced.
Duties / Tasks	Rearing of parasitoids, testing their efficacy both in the lab (i.e., conduction of bioassays) and in the field (i.e., monitoring, releasing, and evaluation of ecological impacts). Data analysis and elaboration; writing of scientific reports and articles. Activities of dissemination to not-scientific community.
Keywords	Biological control, agricultural pests, parasitoids, invasive alien species.
Recruitment methods	By qualifications (maximum 50) and interview (maximum 50). The outcomes of the recruitment process will be based on the total points obtained as a result of qualifications and performance during the interview.
Subjects covered in the interview	<p>During the interview (in English and Italian), the following knowledge will be verified (maximum 50 points):</p> <ul style="list-style-type: none"> - General information of biology/ecology/agricultural relevance of examples of alien invasive species (maximum 10 points); - Techniques of biological control (insect rearing and release) (maximum 15 points); - Methods of management/monitoring of insect pest species (maximum 10 points); - Quarantine legislation (in Italy, Europe and USA) (maximum 5 points); - Skill in the use of databases/worksheet/statistical softwares (maximum 5 points);



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	<p>- Knowledge of general organization and main activities conducted in FEM (maximum 5 points).</p> <p>The candidate must obtain a minimum mark at the interview of 35/50 points.</p>
Title evaluation and pre-selection criteria	<p>On the basis of the information contained in the <i>curricula</i> or demonstrated by candidates, the best 10 applicants, based on the highest scores obtained following the criteria below, will be selected and admitted to the interview phase (maximum 50 points):</p> <ul style="list-style-type: none"> - Doctoral thesis with subject on: Biological Control in Agricultural Entomology, Insect Ecology, (5 points); other aspects of Agricultural Entomology (3 points); other subjects attaining to Agriculture, Biology, Forestry and equipollent (1 point); - Work experience in the field of Biological Control in specialized laboratories, research institutes, university or private companies (1 to 3 points per year (excluding the years of PhD), according to the pertinence and relevance of the duties, up to maximum 10 points); - Number of scientific publications (published) on international journals with IF in the last five years, (1 point per article as first, last or corresponding author, 0.5 points for others, maximum 12 points); - Invited talks/chairmen/convener at international conferences in the last 5 years (1 point per item, maximum 6 points); - Project PI, WP coordinator and funding raised (1 to 5 points per item according to the relevance and amount of income, up to maximum 15 points); - Activities of dissemination (third mission) (0.2 point per item, maximum 2 points).
Knowledge of languages in the context of the Common European Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment	<p>Knowledge of written and spoken scientific English will be verified (to be checked by an interview on a subject of a technical or scientific nature) at a minimum level corresponding to B2.</p> <p><i>To understand the levels of knowledge required consult the dedicated page at the EUROPASS site:</i> https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr</p> <p>Knowledge of English, self-certified in the pre-selection process, will be checked during the interview, as specified above. If it is ascertained that the candidate does not have knowledge of scientific English corresponding with level B2, s/he will be excluded from the recruitment process.</p>
Methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail (NO PEC), sent to the contact address used to send the curriculum, at least 10 days before the interview date.</p> <p>The interviews will be held at the Fondazione E. Mach in San Michele all'Adige (TN).</p>
Gross annual remuneration	<p>Permanent employee contract "CCPL Fondazioni", Third level Researcher, yearly Euro 39.539,31 including 13° and 14° months.</p>





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<p>Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure</p>	<p>Applications must arrive by and no later than 23:59 (the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) on December 15, 2019. The recruitment procedure will terminate at the latest by June 15, 2020.</p>
<p>How to present applications</p>	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address (NO PEC) curricula@fmach.it, indicating the recruitment code in the object of the message (270_CRI_AE – R3 permanent entomology). The work curriculum must be saved with file extension: Surname Name_CV.doc , or .pdf. In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
<p>Proof of documentation in the event of hiring and relative deadlines</p>	<p>By at least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> - Master of Science certificate; - PhD certificate.
<p>Results of the selection</p>	<p>The results of the selection will be communicated by:</p> <ul style="list-style-type: none"> – Publication of the suitable candidate ranking on the webpage dedicated to the present recruiting, with the details of ranking order, family name, name and obtained points; – Communication to all candidates, suitable in the ranking and not suitable, at the end of the recruitment procedure individually via e-mail (NO PEC), sent to the contact address used to send the curriculum.
<p>Categories covered by Law 68/99</p>	<p>Candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.</p>
<p>Current Welfare and benefit</p>	<ol style="list-style-type: none"> 1. Family Audit certified company, with flexible working time and human resources management policy work-life conciliation oriented; 2. Access to the in-house canteen and cafeteria in San Michele all'Adige, card for meals out of the canteen available with the value of 6,00 Euro; 3. Bikesharing location and free car park within the campus in San Michele all'Adige and in the peripheral offices; 4. Free Wi-Fi eduroam access (Education Roaming) in the campus building in San Michele all'Adige (90% coverage) and in other companies with GARR Wi-Fi service; 5. Employee discount for the purchase of the internal winery products; 6. Staff Social Club, with discount for members and promotions of sport-recreational activities; 7. Internal periodical market with agro-food products prepared by the Foundation high school students.
<p>Information about the processing of personal data</p>	<p>According to Article 13 of the EU General Data Protection Regulation 2016/679 ("GDPR" or "Regulation"), and in general in accordance with the principle of transparency foreseen in the same Regulation, the information regarding the</p>

<p>FONDAZIONE EDMUND MACH</p>  <p>ISTITUTO AGRARIO DI SAN MICHELE ALL'ADIGE</p>	<h2>RECRUITING ANNOUNCEMENT</h2>	
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	<p>processing of personal data is available in the webpage "Information about the processing of personal data".</p> <p>Please add the following phrase to your CV <u>otherwise your application will not be considered</u>: I have read and understood the information about the management of my personal data in accordance with the provisions of EU General Data Protection Regulation 2016/679.</p> <p>The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p> <p>The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p>
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Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to "[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)".

The Director General
Ing. Mario Del Grosso Destreri