

Job description	Selection code: 174_CRI_PFF
<p>This document has been translated into English for the convenience of international readers. For any matter concerning its interpretation, execution and/or validity, the Italian document is the authoritative version.</p>	
Type of post and number of positions vacant	<p>N. 1 (one) temporary position as Fourth level Researcher (R4) in plant science – berries quality</p>
Organisational structure and manager for the position	<p>Research and Innovation Centre (CRI), Department Genomics and Biology of Fruit Crop (GBPF), Applied Genomics Rosaceae (GAR) – Vigalzano di Pergine Labs (TN) – tutor Lara Giongo</p>
Requirements necessary for participation	<p>- PhD in Plant Science or related subject.</p>
Exclusion from the recruitment process	<p>The following may not participate in the recruitment process: temporary staff, project workers and staff who have been employed or worked on a freelance basis for the Foundation in an equivalent role for a duration of more than 40 months.</p>
Recruitment methods	<p>By qualifications (max 30 points) and interview (max 70 points). The results of the recruitment process will be based on the total points obtained as a result of qualifications and performance at the interview.</p>
Subjects covered in the interview	<p>During the interview (in English and/or Italian) the following knowledge will be verified in particular:</p> <ul style="list-style-type: none"> - Experimental design, data analysis, publications and reports (Min. 2 points, Max. 10 points); - Fruit quality and berries quality both in terms of applied methodologies and physiological aspects involved (Min. 2 points, Max. 10 points); - Qualitative analyses and physiology of horticultural traits in postharvest (Min. 2 points, Max. 10 points); - Texture analyses (Min. 2 points, Max. 10 points); - Identification and profiling of metabolites in berries (Min. 2 points, Max. 10 points); - Genes identification and molecular markers development in diploid and polyploid plants (Min. 2 points, Max. 10 points); - Intellectual property in plant breeding (Min. 2 points, Max. 5 points); - Fondazione Edmund Mach organization and activity, rights and duties of employee (Min. 2 points, Max. 5 points). <p>The candidate must obtain a minimum mark at the interview of 50 Points above 70.</p>
Criteria for the pre-selection test	<p>On the basis of the information contained in the <i>curricula</i> or demonstrated by candidates, the best 10 applicants, based on the highest scores obtained following the criteria below, will be selected and admitted to the interview phase (max. 30 points):</p> <ul style="list-style-type: none"> - Post doctoral professional experience related to advanced analytical techniques on fruit quality (0,5 to 2 points per year related to the diversity of techniques up to a max of 10 points); - Post doctoral professional experience on berries quality (2 points per year of activity up to a max 10 points); - Scientific publications with Impact Factor related to fruit quality and/or breeding (from 0.5 to 2 points for each publication, based on impact factor (if): 0,5 points with if < 2; 1 point with if between 2 and 4; 1,5 point with if between 4 and 10; 2 points with if > 10; up to max. of 10 points).

<p>Knowledge of languages in the context of the Common European Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment</p>	<p>Furthermore, in the case of foreign candidates, knowledge of written and spoken Italian (minimum level corresponding to A1), which will be verified during the interview for all candidates admitted to the interview phase. Furthermore, knowledge of written and spoken scientific English will also be verified (to be checked by an interview on a subject of a technical or scientific nature) at a minimum level corresponding to B1.</p> <p><i>To understand the levels of knowledge required consult the dedicated page at the EUROPASS site:</i> https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr</p> <p>In the event that it is ascertained that the candidate does not have knowledge of Italian equivalent to level A1 and English corresponding with level B1, s/he will be excluded from the recruitment process.</p> <p>Knowledge of English, self-certified in the pre-selection process, will be checked during the interview, as specified above. If it is ascertained that the candidate does not have knowledge of scientific English corresponding with level B1, s/he will be excluded from the recruitment process.</p>
<p>Calendar and location for tests and/or interviews, or methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test</p>	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail, sent to the contact address used to send the curriculum, at least 10 days before the interview date.</p> <p>The interviews will be held at the Fondazione E. Mach in San Michele all'Adige (TN).</p>
<p>Gross annual remuneration</p>	<p>Temporary employee contract "CCPL Fondazioni", Fourth level Researcher (R4), yearly Euro 33.357,19 including 13° and 14° months.</p>
<p>Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure</p>	<p>Applications must arrive by and no later than 23:59 (the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) on May 31st. 2015. The recruitment procedure will terminate at the latest by November 30th, 2015.</p>
<p>How to present applications</p>	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address curricula@fmach.it, indicating the recruitment code in the object of the message (174_CRI_PFF - R4 temporary plant science – berries quality).</p> <p>The work curriculum must be saved with file extension: Surname Name_CV.doc , or .pdf.</p> <p>In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
<p>Proof of documentation in the event of hiring and relative deadlines</p>	<p>By at least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> - Copy of the PhD certificate
<p>Results of the selection</p>	<p>The results of the selection will be communicated to the candidates at the end of the recruitment procedure individually via e-mail, sent to the contact address used to send the curriculum.</p>
<p>Hiring conditions and categories covered by Law 68/99</p>	<p>It is underlined that the Fondazione Edmund Mach applies D.lgs. 368/2001, including article 5, paragraph 4 bis, which excludes the possibility of legitimately prolonging or renewing temporary contracts for equivalent roles for more than 36 months. Furthermore, the Foundation reserves the right to carry out appropriate checks in relation to the truthfulness of the information stated in the application and the enclosed curriculum.</p>

	Finally, candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.
Handling of data	The curriculum must include the following phrase, otherwise the candidature will not be taken into consideration: I agree to the handling of my personal data in accordance with D.lgs. 196/2003. The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.

Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to "[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)".

The Director General
Dr. Mauro Fezzi