

Job description	Selection code:
<p>This document has been translated into English for the convenience of international readers. For any matter concerning its interpretation, execution and/or validity, the Italian document is the authoritative version.</p>	
Type and number of vacant positions	<p>Nr. 1 (one) temporary position for 36 months of a Technologist 4th level who will follow the experimental and development activities of the Volatile Compound facility</p>
Organisational structure and manager for the position	<p>Research and Innovation Centre (CRI), Food Quality and Nutrition Department (DQAN), Volatile Compound Facility (VCF). Reference person: Franco Biasioli.</p>
Requirements necessary for participation	<ul style="list-style-type: none"> - Master Degree in Chemistry, Physics, Food Science and Technology or equivalent titles; and - Knowledge of English (at a minimum level corresponding to B1).
Exclusion from the recruitment process	<p>The following may not participate in the recruitment process: People who have already carried out tasks of the same level at the Foundation.</p>
Recruitment methods	<p>Recruitment selection will be based on qualifications (max 30 points) and interview (max 70 points). The results of the recruitment process will be based on the total points obtained as a result of their qualifications and performance at the interview.</p>
Subjects covered in the interview	<p>During the interview, which will be in English or Italian, the candidate's skills in following topics will be evaluated (max 70 points):</p> <ul style="list-style-type: none"> - Management of advanced instrumentation and of a chemical lab (max 20 points, required at least 12 points); - Fundamentals and application of PTR-MS (max 30 points, required at least 18 points); - Basic knowledge of informatics (operating systems, office, database, networks, hardware) and statistical software (max 15 points, required at least 8 points); - Knowledge of FEM activities and organisation as well as duties and rights of the FEM employees (max 5 points, required at least 2 points). <p>The candidate must obtain a minimum mark of 50 Points above 70 at the interview.</p>
Criteria for the pre-selection	<p>On the basis of the information contained in the <i>curricula</i> or demonstrated by candidates, the best 10 applicants, based on the highest scores obtained in the following criteria below, will be selected and admitted to the interview phase (max 30 points):</p> <ul style="list-style-type: none"> - Post-degree experience in the use of advanced instrumentation (mass spectrometry or gas chromatography) and in the analysis of volatile compounds (0,2 points/months up to a maximum of 10 points. PhD years are not counted); - PhD in Chemistry, Physics, Food Science and Technology or equivalent titles (5 points); - Master thesis on mass spectrometry or gas chromatography or volatile compound analysis (3 points); - Peer-reviewed publications (including impact factor) from the last 10 years related to mass spectrometry, gas chromatography or volatile compound analysis (2 points for each paper as first or corresponding author and 0.5 points for any other paper up to a maximum of 12 points);
Knowledge of languages in the context of the Common European	<p>Knowledge of written and spoken scientific English will also be verified (to be evaluated by an interview on a subject of technical or scientific nature) at a minimum level corresponding to B1. <i>To understand the levels of knowledge required consult the</i></p>

Framework of Reference for Languages (CEFR): level of knowledge and method of ascertainment	<p><i>dedicated page at the EUROPASS site:</i> https://europass.cedefop.europa.eu/it/resources/european-language-levels-cefr Knowledge of English, self-certified in the pre-selection process, will be evaluated during the interview, as specified above. If it is ascertained that the candidate does not have knowledge of scientific English corresponding with level B1 or better, s/he will be excluded from the recruitment process.</p>
Methods and deadlines for communication of the calendar and location to candidates admitted to the interview/test	<p>Candidates admitted to the interview phase will be informed of the date and location via e-mail (NO PEC), sent to the contact address used to send the curriculum, at least 10 days before the interview date. The interviews will be held at the Fondazione E. Mach in San Michele all'Adige (TN).</p>
Gross annual remuneration	<p>33.357,29 Euro/year corresponding to a 4th level Technologist position (CCPL Fondazioni).</p>
Deadline for presentation of applications and deadline for the conclusion of the recruitment procedure	<p>Applications must arrive by and no later than 23:59 (Italy local time - the date and time of receipt shown in the electronic mail account of the Foundation shall be valid) on October 11, 2015. The recruitment procedure will terminate at the latest by April 11, 2016.</p>
How to present applications	<p>Applications to participate in the selection (professional curriculum vitae and other relevant documentation), must be sent in electronic format to the e-mail address (NO PEC) curricula@fmach.it, indicating the recruitment code in the object of the message (177_CRI_PCV – T4 determinato piattaforma Composti Volatili). The work curriculum must be saved with file extension: Surname Name_CV.doc , or .pdf. In cases of access issues due to disability, please contact the following telephone number +39 0461 615542.</p>
Proof of documentation in the event of hiring and relative deadlines	<p>At least 10 days before the date of hiring, the candidate must provide the following, on penalty of cancellation:</p> <ul style="list-style-type: none"> - Certificate of master degree or equivalent
Results of the selection	<p>The results of the selection will be communicated to the candidates at the end of the recruitment procedure individually via e-mail (NO PEC), sent to the contact address used to send the curriculum.</p>
Hiring conditions and categories covered by Law 68/99	<p>It is underlined that the Fondazione Edmund Mach applies D.lgs. 368/2001, including article 5, paragraph 4 bis, which excludes the possibility of legitimately prolonging or renewing temporary contracts for equivalent roles for more than 36 months. Furthermore, the Foundation reserves the right to carry out appropriate checks in relation to the truthfulness of the information stated in the application and the enclosed curriculum. Finally, candidates are invited to state whether they belong to the categories recognised according to Law 68/99 and indicate this in the curriculum sent to participate in the recruitment process.</p>
Handling of data	<p>The curriculum must include the following phrase, otherwise the candidature will not be taken into consideration: I agree to the handling of my personal data in accordance with D.lgs. 196/2003. The candidate takes full responsibility for all the information included in the application form and curriculum vitae. The Foundation reserves the right to request documentary proof of the qualifications listed by the candidate considered suitable for the post offered.</p>



Before carrying out the tests and/or evaluation interview, the candidate shall be identified and asked to complete a declaration, if this has not already been presented, stating:

- that he has the requirements indicated in the notice;
- that there are no reasons for incompatibility provided for by the law or linked to interests of any kind with reference to the scope of the employment;
- that he has no criminal convictions and is not subject to measures related to the application of prevention measures, civil decisions and administrative provisions registered in the criminal record;
- the truthfulness of the declarations made in the application/ curriculum and an undertaking to communicate any subsequent changes.

For any matters not covered by this recruitment notice, reference should be made to "[Regulations for the recruitment of human resources at the Fondazione Edmund Mach](#)".

The Director General
Dr. Sergio Menapace